

B.B.A. Semester - 3 (CBCS) Examination
Nov/Dec. -2021 [NEW COURSE]
Human Resource Management (Core)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Q-1		Define the term Human Resource Management. Discuss the various functions of Human Resource Management.	14
		OR	
Q-1	A	Explain the various roles performed by an HR manager.	7
	B	What is HR policy? Discuss the characteristics of sound HR policy.	7
Q-2		Define the term Human Resource planning? Explain in detail the process of Human Resource planning.	14
		OR	
Q-2		What is selection? Describe in detail all the stages of selection procedure.	14
Q-3		Explain the term Training. Discuss various methods of Training.	14
		OR	
Q-3		Write a note on:	
	A	Designing Training programmes	7
	B	Importance of Employee training	7
Q-4		What is performance Appraisal? Explain in detail the Traditional methods of performance appraisal.	14
		OR	
Q-4		Write a note on various methods of wage payments with their merits and demerits.	14
Q-5		Write detailed notes (Any two).	14
		1. Scope of labour welfare Activities	
		2. Employee Health	
		3. Quality of work life	
		4. Social security	
